

WAIVER OF LIABILITY

This Waiver of Liability (the "Waiver") executed this ____ day of _____, 2025, by _____ (the "Volunteer") in favor of Tri 4 Schools, Inc., a nonprofit corporation organized and existing under the laws of the State of Wisconsin, USA; and its directors, officers, employees and agents (collectively "T4S").

In consideration for being allowed to participate in T4S volunteer activities, and engage in the activities related to being a volunteer, I hereby freely and voluntarily, without duress, execute this Waiver under the following terms:

1. Waiver and Release. I, the Volunteer, release and forever discharge and hold harmless T4S and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from my volunteer work with T4S.

I understand and acknowledge that this Waiver discharges T4S from any liability or claim that I, the Volunteer, may have against T4S with respect to bodily injury, personal injury, illness, death, or property damage that may result from my volunteer activities. I also understand that T4S does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health or disability insurance, in the event of injury, illness, death or property damage.

I am aware there are risks to me of exposure directly or indirectly arising out of or resulting from an outbreak of communicable disease, including but not limited to, Coronavirus Disease ("COVID-19") or any mutation or variation thereof. Because COVID-19 is extremely contagious and is spread mainly from person-to-person contact, T4S may put in place preventative measures to reduce the spread of COVID-19. I understand T4S cannot guarantee that its employees, volunteers, other participants, sponsors, advertisers, or others in attendance will not be exposed or infected with COVID-19.

I agree to self-monitor for signs and symptoms of COVID-19 (symptoms typically include fever, cough, and shortness of breath) and, contact T4S if I experiences symptoms of COVID-19 within 14 days after participating at a T4S event or activity.

2. Other. I expressly agree that this Waiver is intended to be as broad and inclusive as permitted by the laws of the State of Wisconsin in the United States of America, and that this Waiver shall be governed by and interpreted in accordance with the laws of the State of Wisconsin. I agree that in the event that any clause or provision of this Waiver shall be held to be invalid by any court of competent jurisdiction, the invalidity of such

clause or provision shall not otherwise affect the remaining provisions of this Waiver which shall continue to be enforceable.

I am of legal age and am freely signing this agreement. I have read this form and understand that by signing this form, I am giving up legal rights and remedies.

I am the parent or legal guardian of the Volunteer. I am of legal age and am freely signing this agreement. I have read this form and understand that by signing this form, I am giving up legal rights and remedies.

TRI 4 SCHOOLS, INC., TRANSPORTATION RIDER

I intend to utilize transportation offered by Tri 4 Schools, Inc. ("T4S") I understand that in exchange for such transportation, T4S requires that all participants enter into this Transportation Rider and that, without the assurances provided for herein, T4S would not be willing to offer transportation services to any participants.

I hereby waive any and all right I may have against T4S for costs, expenses, losses, or damages, including, without limitation, incidental losses and damages, resulting from my utilization of the transportation services provided by T4S. I hereby agree to discharge, hold harmless, defend and indemnify T4S from and against any and all claims, costs, damages, and expenses T4S may incur as a result of my utilization of the transportation services provided. I acknowledge that all transportation services are provided by a third party company hired or contracted with by T4S and that T4S has no ownership or control over such third party.

TRI 4 SCHOOLS, INC., PHOTO RELEASE

I understand that at this event or related activities, I may be photographed, recorded, videotaped or have my likeness captured in some other manner. I hereby authorize and grant Tri 4 Schools, its subsidiaries, and affiliated entities, full permission to utilize any and all such representations for any legitimate purpose.